

Equality and Diversity Policy 2020

This Policy was approved by the Trustees of the British Museum on 5 November 2020 and will be reviewed no later than 2025.

PRINCIPLES

The British Museum aspires to be a forum for dialogue and the expression of many different perspectives. It is wholly committed to the principles of equality and diversity and the benefits of these, both for visitors to, and people who work for, the British Museum.

The British Museum values and respects the diversity of its audiences and its staff and is committed to:

- making its collections and services available to the full range of audiences, respecting their diversity.
- recruiting and developing a diverse staff at all levels, including paid staff and Trustees.
- maintaining appropriate procedures in relation to equality and diversity; and
- acting in accordance with the Equality Act 2010.

We do not discriminate on the basis of age, disability, gender reassignment, marital or civil partner status, pregnancy or maternity, race, colour, nationality, ethnic or national origin, religion or belief, sex or sexual orientation.

The Museum's Directorate Group has overall responsibility for the effective operations of this policy and for ensuring compliance with the law on discrimination.

ASSURANCE AND REVIEW

The Trustees require that the Director, Deputy Directors, Heads of Department, managers, supervisors and employees take steps to ensure that this policy is observed by all staff, volunteers and contractors in the course of their activities.

This policy document will be reviewed when required as the result of a significant change and in any case within five years