

		March 2017		March 2016
		Total headcount	Diversity headcount	Diversity %
<b>Gender</b>				
	Proportion of female employees	865	478	55%
<b>Ethnicity</b>				
<sup>1</sup>	Proportion of BME employees	842	150	18%

<sup>1</sup> Headcount excludes employees who withheld information on their ethnicity.

		%
<b>Gender pay gap reporting</b>		
Mean gender pay gap - ordinary pay		0 <sup>1</sup>
Median gender pay gap - ordinary pay		-4 <sup>2</sup>
Mean gender pay gap - bonus pay in the 12 months ending 31/03/17		N/A
Median gender pay gap - bonus pay in the 12 months ending 31/03/17		N/A
The proportion of male and female employees paid a bonus in the 12 months ending 31/03/17	Male	0
	Female	0

Quartile <sup>3</sup>	Female %	Male %
First (lower)	49	51
Second	58	42
Third	61	39
Fourth (upper)	57	43

<sup>1</sup> The British Museum had no mean gender pay gap at 31 March 2017.

<sup>2</sup> The British Museum paid females a median average of 4% more than males at 31 March 2017.

<sup>3</sup> Employees were ranked from highest to lowest paid and divided into 4 equal quartiles. This table indicates the proportion of females and males in each.