

1 Principles

The British Museum values and respects the diversity of its collections, its audiences and its staff and is committed to:

- making its collections and services available to the full range of audiences, respecting their diversity.
- recruiting and developing a diverse staff at all levels, including paid staff, Trustees and volunteers.
- acting in accordance with the legislation and codes of practice which relate to the diversity and equality of its audiences and staff*.
- taking account of the views of its audiences and staff to develop and implement the diversity and equality schemes** and procedures which will help it achieve its objectives.

2 Assurance and Review

The Trustees require that the Director, Keepers, Heads of Department, Managers and Supervisors take steps to ensure that this policy is observed by all staff in the course of their activities.

This policy document will be reviewed when required as the result of a significant change or on a regular basis and in any case within five years.

Signed: [Niall FitzGerald]

Chair of the Board of Trustees

Date: 31 January 2008

* Relevant legislation and codes of practice: Race Relations Acts 1965-2000; Equal Pay Act 1970; Sex Discrimination Act 1970; Employment Rights Acts 1996-2002; Disability Discrimination Act 1995; Human Rights Act 1998; Protection From Harassment Act 1995; Employment Equality (Religion or Belief) Regulations 2003; Employment Equality (Sexual Orientation) Regulations 2003; Part Time Workers Regulations 2000; Age Discrimination Act 2006

** As published on the British Museum website.